

Corporate profile

TOA Corporation is one of the largest multinational construction and engineering companies in Japan. Founded in 1908 to enter into the business of developing port facilities and adjacent industrial lands by dredging and reclaiming the shallow waters in Tokyo Bay, TOA has been in the forefront of coastal and maritime construction and engineering for more than 100 years.

As the postwar Japanese economy rapidly grew, TOA expanded its business fields into on-land infrastructure works, architectural works, and international operations. To meet the growing demands of modern society, TOA also develops technologies and expertise for environmental sustainability, life cycle management of social assets, disaster prevention, and PFI projects.

On April 1, 2009, TOA established its headquarters in Tokyo, under which twelve domestic branches, nine offshore offices, eight consolidated subsidiaries, nine non-consolidated subsidiaries, and twelve affiliate companies have been actively involved in construction and other related businesses.

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Corporate Philosophy and Management Principles

Under its corporate philosophy, TOA Corporation strives for prosperity with advanced technologies and expertise, and fulfills its social responsibilities through steady and sound management.

Furthermore, TOA bases its management policies on the following three principles:

- 1) To maintain competitiveness through thorough corporate planning.
- 2) To gain the long-term confidence of clients and society through careful and conscientious work practices.
- 3) To enhance the personal competence of our staff and maximize the power of our organization.

TOA Corporation Group's Code of Conduct

In order to dedicate ourselves to enhancing prosperity, good health, and sustainability of society, TOA Corporation established "TOA Corporation Group's Code of Conduct" in 2006.

As a corporate citizen, the entire TOA Corporation Group strictly follows the rules and principles set forth herein, which, we believe, helps us earn the respect and confidence of our valued customers and the public.

- 1) Provide high quality construction and services.
- 2) Comply thoroughly and completely with laws and social ethics.
- 3) Promote fair and transparent competition.
- 4) Reject all contact with antisocial activists and organizations.
- 5) Disclose corporate information in a timely and reliable manner.
- 6) Harmonize with and contribute to local communities.
- 7) Engage in environmental issues in an active and positive manner.
- 8) Enhance the quality of the working environment and the lives of the employees.
- 9) Harmonize with and contribute to the entire world.
- 10) Promote management's commitment to implement the Code and establish an effective self-monitoring mechanism.